Category 1 : Category 2 :

# Developing a Template for Record Update when a CRT is needed.

# **Change History**

Update the following table as necessary when this document is changed:

Date	Name	Change Description
28-APR-2004	Ophelia Mays	

File name: DEVELOPING A
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# **Purpose**

Use this guide to accomplish research on an employee record in DCPDS especially when a CRT will be required to update (remove/replace) erroneous data from a record.

#### Other Recommended Sources Available

PARIS OPF

HARD Copy OPF, if available

DCPDS Pay 500

**DCPDS** People Summary

#### **Menu Path**

Use the following navigation path(s) to accomplish the research.

- Navigate to People→ Enter and Maintain
- Navigate to Position → Description.
- Navigate to Request for Personnel Action→ Cancellation/Correction
- Navigate to Processes and Reports→ Submit Processes & Reports
- Navigate to View→ Histories→ Employee Assignment

#### **Helpful Hints**

As research and fixes are accomplished by the user, please remember to paste screen
shots into a word document along with an explanation of each step taken to fix the record.
These should be included with the **Template for Record Update located at the end of this guide.** The information included in this document is just a sample of the types of
information needed based on what has been identified for fix as a result of the research
accomplished.

File name: DEVELOPING A TEMPLATE FOR RECORD UPDATE WHEN A CRT IS NEEDED.DOC

**Reference Number:** 

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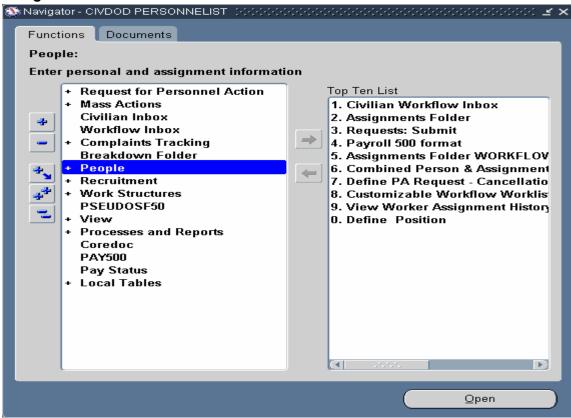
Version: Not Started

Category 1 : Category 2 :

#### **Procedure**

**1.** Start the task using the menu path.

# **Navigator - CIVDOD PERSONNELIST**



Version: Not Started

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- 2. Double-click + People
- 3. Double-click Enter and Maintain .

Title: Developing a Template for Record Update when a

CRT is needed.

Category 1 : Category 2 :

#### **Find Person**

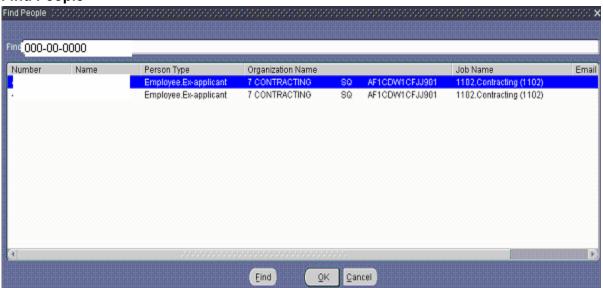


**4.** As required, complete/review the following fields:

Field Name	R/O/C		Description
Social Security	R	Complete the	SSAN with dashes.
Number		Example:	000-00-0000

5. Click Find

# **Find People**





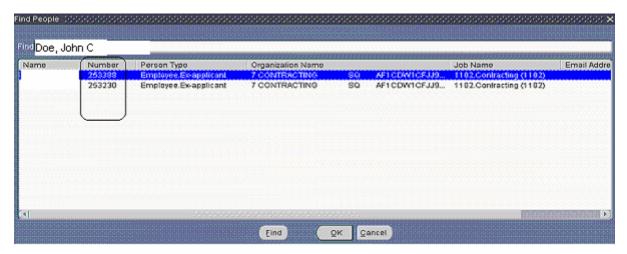
Note the 2 record with the same Person Type: (1) Employee.Ex-applicant (2) Employee.Ex-applicant

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Category 1 : Category 2 :

6. Click on the first record then click the number will appear in the second column.

#### **Find People**

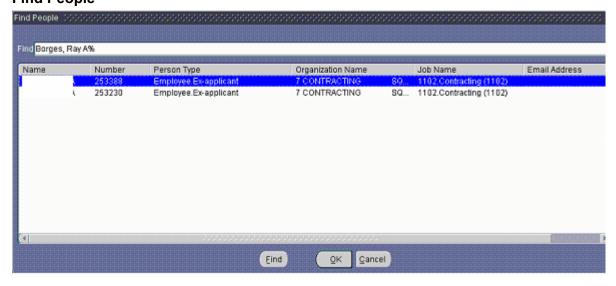




Note the 2 different employee Identification number 253338 and 253230 ."

7. Click in the first record 253338.

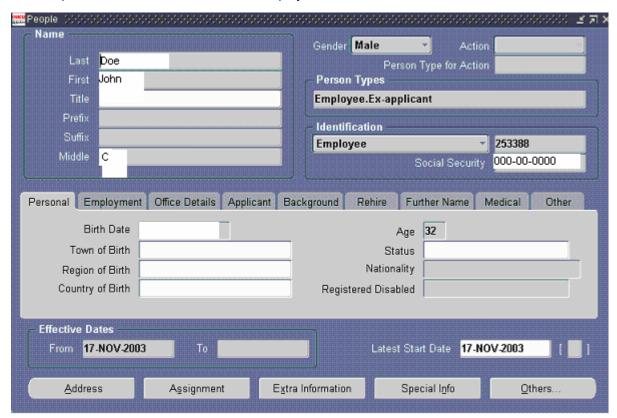
# **Find People**



Category 1 : Category 2 :

# 8. Click QK

The People window for the first record will display.





Note: The <u>From, To</u> and <u>Latest Start Date</u> in the **Effective Dates** region of the **people window**. On active records this date should be the **SCD minus 2 days for employees transferred from another** DoD activity without a break in service. For all others it would be at least 2 days prior to the effective date of the appointment. If the dates are not IAW the rules for building applicant, users must, based on a thorough review of the record, include information to support that determination.

File name: DEVELOPING A TEMPLATE FOR RECORD UPDATE WHEN A CRT IS NEEDED.DOC

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Category 7 :

**9.** Review the Date Track History for both records using steps 10 and 11 below:

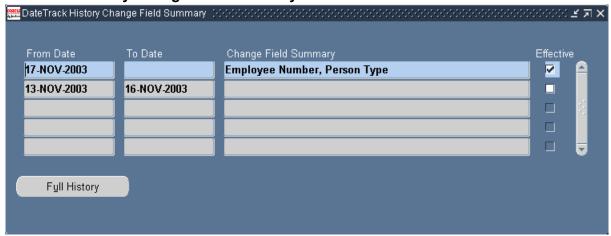
# **People**

Name				Gender	Male	- Acti	on	-
Last	Doe			_		Type for Actio	on	
First	John				n Types			
Title				Emplo	yee.Ex-applic	ant		
Prefix				_ ldentil	lication			
Suffix				Emplo			253388	
Middle	С					Social Securit		
-	nployment th Date	Office Details	Applicant	Background	Rehire Fu	rther Name	Medical	Other
Bir Town	th Date of Birth	Office Details	Applicant				Medical	Other
Bir Town Region Country	th Date of Birth of Birth	Office Details	Applicant		Age Status Nationality	32	Medical	Other

10. Click the Tools menu item and select Date Track History from the list

.

# **DateTrack History Change Field Summary**

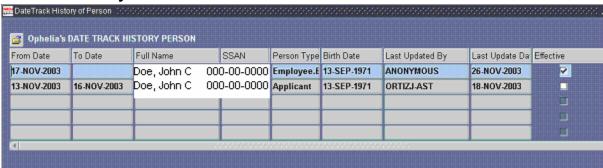


11. Click Full History

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Category 1 : Category 2 :

#### **DateTrack History of Person**

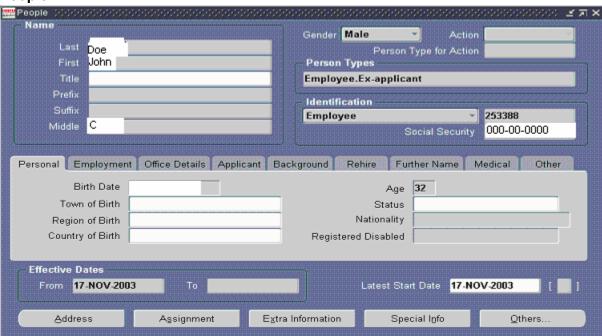




Review the From Date, To Date, Last Updated By and Last Updated Date.

**12.** Close the date track History Person window using the **x** in the upper right hand corner of the window.

#### **People**



13. Click Assignment

File name: DEVELOPING A TEMPLATE FOR RECORD UPDATE WHEN A CRT IS NEEDED.DOC

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Category 1: Category 2:

# Assignment(Doe, John C)





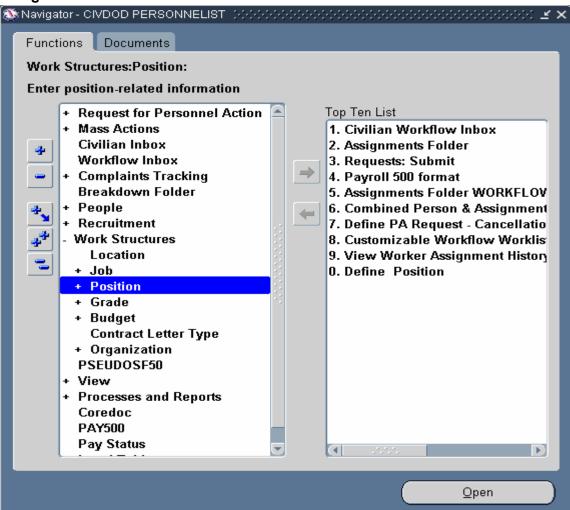
Note: The From and To in the **Effective Dates** region of the **people assignment** window. The From date here should reflect the latest change made to the employee assignment based on Promotion, Reassignment, Position Change, RTD from LWOP.

- 14. Record the information in the Position field of this window such as position description and Position 08218.CONTRACT SPECIALIST.558745.AF1 position sequence number
- 15. Continue the position review by navigating to the **Position Description** window and using the sequence number to search for the position.

File name: DEVELOPING A TEMPLATE FOR RECORD UPDATE WHEN A CRT IS NEEDED.DOC

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#### **Navigator - CIVDOD PERSONNELIST**



- 16. Double-click + Position
- 17. Double-click Description .

orv 1:

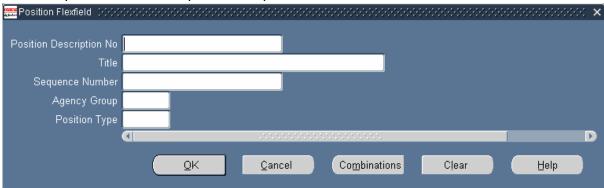
Category 1 : Category 2 :

# The Find Positions window will display



**18.** Click in the **Name** field of the Find Position window:

The **Position Flexfield** window will display. Use any of the fields to input search criteria. In this example we will use the position sequence number



19. Complete the Sequence Number field.

Field Name	R/O/C	Description
Sequence Number	R	Systems generated unique position identifier.
		<b>Example:</b> 558745

Category 1 : Category 2 :

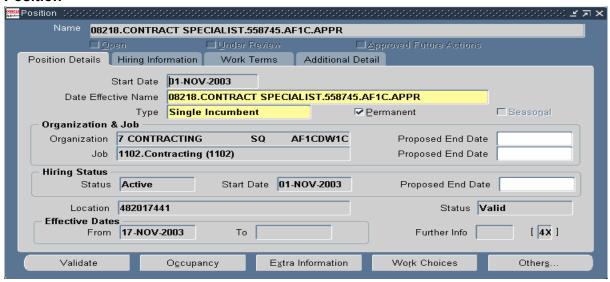
20	Cliels	ΩK	
20.	Click		

Find Positions window will display again with the sequence number.

Name	558745				
	550745		1.15.55		
Туре			Hirin	g Status	
Job					
Organization					
Location					
		Çle	_	New	 Find

21. Click Find

#### **Position**

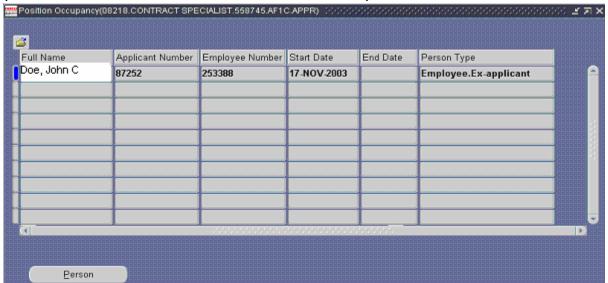


- **22.** Review the occupancy information using the next step:
- 23. Click Occupancy

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# Position Occupancy window will display (08218.CONTRACT SPECIALIST.558745.AF1C.APPR)





Note the Applicant Number, Employee Number, Start Date, End Date and Person Type columns. The employee number should be identical to the record number being reviewed. In this example the employee number matches the number indicated in step 7 of this guide.

**24.** Close this window and the main position window to return to the navigator.

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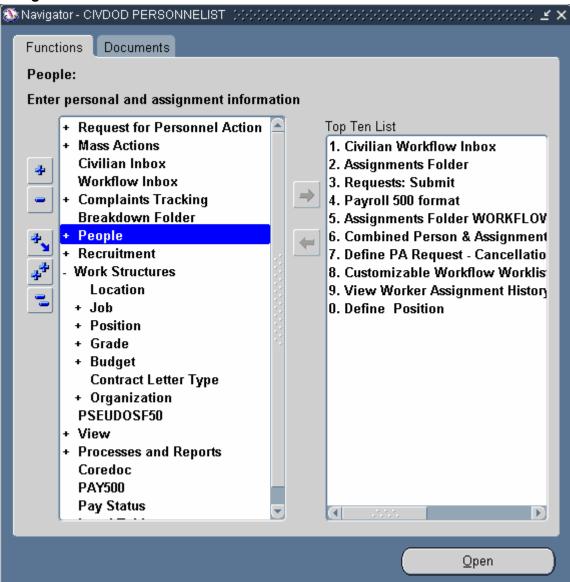
Last Mod

Last Modified: 11/18/2004 5:12 PM

Version: Not Started

Category 1 : Category 2 :

#### **Navigator - CIVDOD PERSONNELIST**



- 25. Double-click + People
- 26. Double-click Enter and Maintain

Category 1 : Category 2 :

**27.** When the Find Person window displays complete the Employee Number field fields:

File name: DEVELOPING A
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Category 1: Category 2:

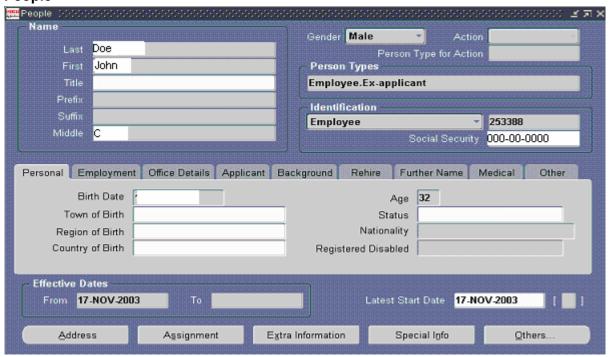
#### **Find Person**



Field Name	R/O/C	Description
Oracle Employee ID number	R	System generated Unique Oracle Employee ID number.
		<b>Example:</b> 253388

Find 28. Click

# **People**



File name: DEVELOPING A TEMPLATE FOR RECORD UPDATE WHEN A CRT IS NEEDED.DOC **Reference Number:** 

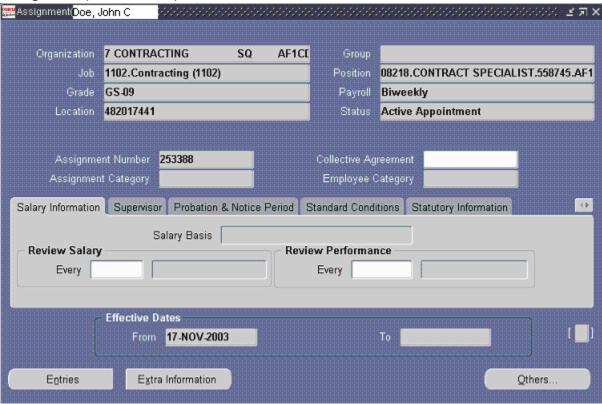
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Category 1 : Category 2 :

29. Click Assignment

# Assignment(Doe, John C)

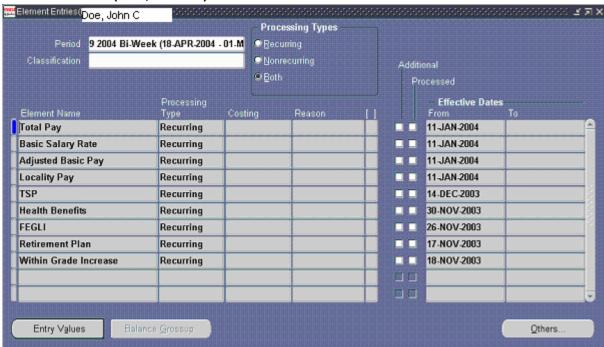


30. Click Entries

File name: DEVELOPING A TEMPLATE FOR RECORD UPDATE WHEN A CRT IS NEEDED.DOC Reference Number:

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# Element Entries(Doe, John C)





Review the <u>From</u> and <u>To</u> columns in the **Effective Dates** region of the **element entries window.** Determine if this accurate based on DCPDS updates to this record. Remember to review the entry values on any that are questionable.

**31.** Close windows until you reach the navigator again.

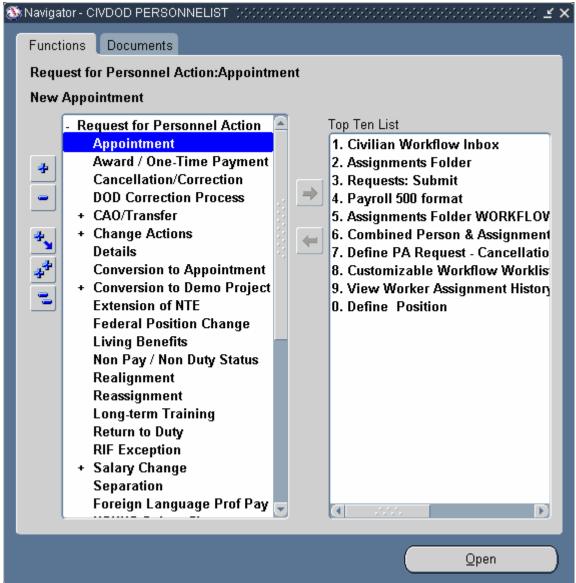
File name: DEVELOPING A TEMPLATE FOR RECORD UPDATE WHEN A CRT IS NEEDED.DOC

**Reference Number:** 

Version: Not Started

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# Navigator - CIVDOD PERSONNELIST



**32.** Double-click **Cancellation/Correction** .to obtain information on Request for Personnel Actions that are recorded in DCPDS.

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# **Find People**

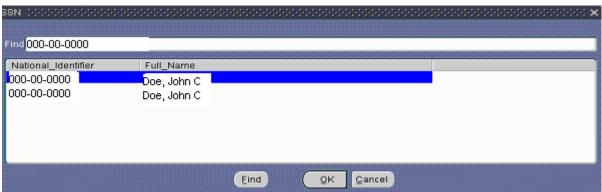


**33.** Enter the SSAN with dashes in the Social Security field of the Find People window:

Field Name	R/O/C	Description	
Social Security	R	Social Security Number	
		Example:	000-00-0000



#### SSN





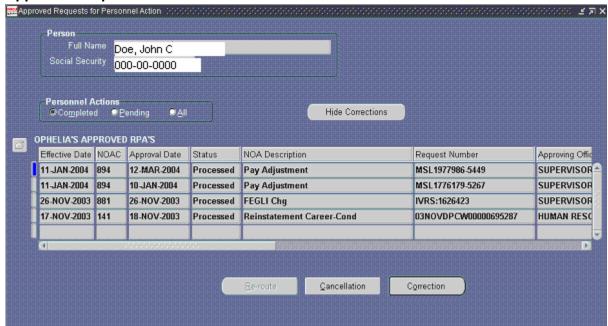
There is no way to distinguish between the two records, so click on the first in the list and review what displays in the list to determine which record is being reviewed.



File name: DEVELOPING A TEMPLATE FOR RECORD UPDATE WHEN A CRT IS NEEDED.DOC Reference Number:

Category 1 : Category 2 :

#### **Approved Requests for Personnel Action**





Based on the Effective date of the 141-Reinstatement Career-Conditional appointment action 17-NOV-2003 the current active record is displayed.

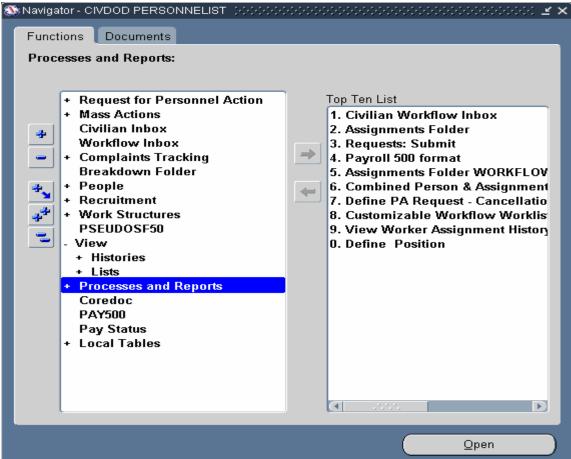
**36.** The next step is to obtain copies of the Notifications of Personnel Action that were processed on this record by navigating to the **Submit Processes and Reports** area.

File name: DEVELOPING A TEMPLATE FOR RECORD UPDATE WHEN A CRT IS NEEDED.DOC

**Reference Number:** 

Category 1: Category 2:

# **Navigator - CIVDOD PERSONNELIST**

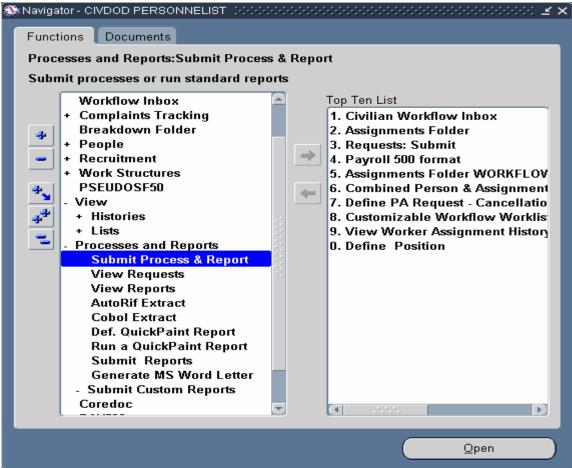


Double-click + Processes and Reports 37.

File name: DEVELOPING A TEMPLATE FOR RECORD UPDATE WHEN A CRT IS NEEDED.DOC **Reference Number:** 

Category 1 : Category 2 :

# Navigator - CIVDOD PERSONNELIST



38. Double-click Submit Process & Report

File name: DEVELOPING A TEMPLATE FOR RECORD UPDATE WHEN A CRT IS NEEDED.DOC

**Reference Number:** 

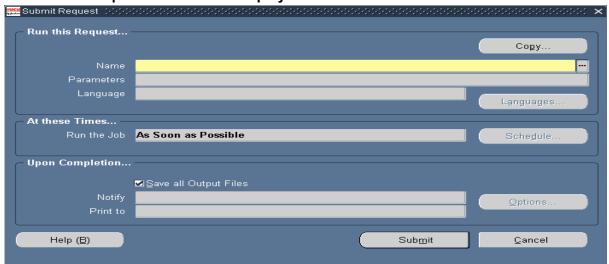
Category 1 : Category 2 :

# Submit a New Request



**39.** Click <u>Q</u>K

# The Submit Request window will display



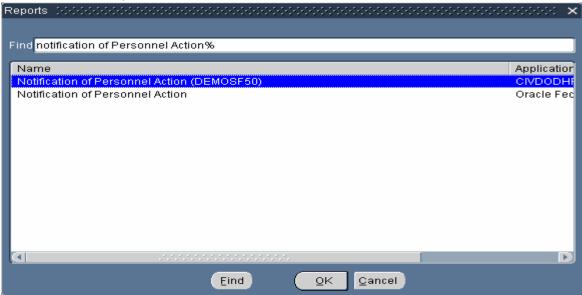
**40.** Click in the Name field and **enter the first 3 letters of the word** Notification then tab:

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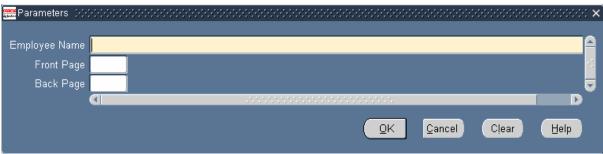
Category 1 : Category 2 :

**Select the appropriate report (** Choose **DEMOSF50** only for employees participating in Demonstration Projects).



41. Notification of Personnel Action is selected.

#### **Parameters**



# **Employee Name**

**42.** Click in the Employee Name field to enter the employee's **Last Name**, **First Name and Middle Initial**. Enter the Last Name followed by a percent %.

Field Name	R/O/C	Description	
Employee Name	R	Example:	Doe, John C

File name: DEVELOPING A TEMPLATE FOR RECORD UPDATE WHEN A CRT IS NEEDED.DOC

**Reference Number:** 

Last

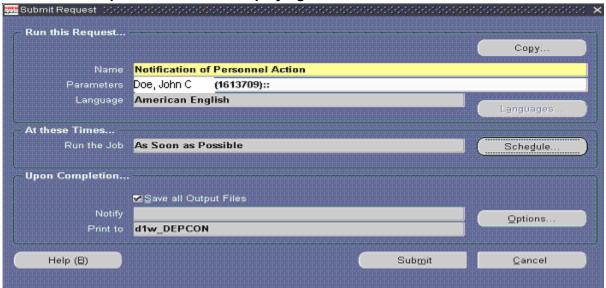
Category 1 : Category 2 :

**43.** Click and the window below will display listing all of the DCPDS NPAs.



- **44.** Click on the NPA that is needed for the research. In this example we chose the 141 Reinstatement Career-Cond .
- **45.** Click <u>OK</u>.

The Submit Request window will display again.

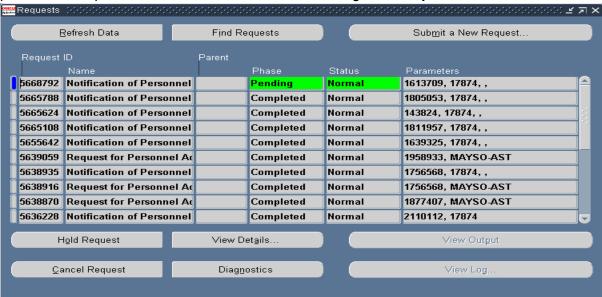


46. Click Submit button.

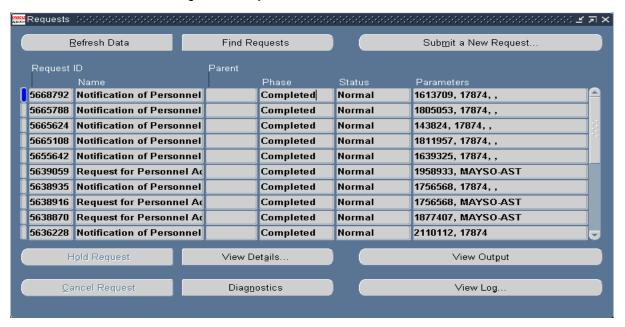
File name: DEVELOPING A
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Reference Number:

Category 1 : Category 2 :

The Requests window will display. The **Phase** column is reflected as **Pending.** In order to produce the report on the screen the status must change to **Completed**.



**47.** Click Refresh Data button in the upper right-hand corner of this window.until the Phase column changes to **Completed**.



48. Click View Output

File name: DEVELOPING A TEMPLATE FOR RECORD UPDATE WHEN A CRT IS NEEDED.DOC

**Reference Number:** 

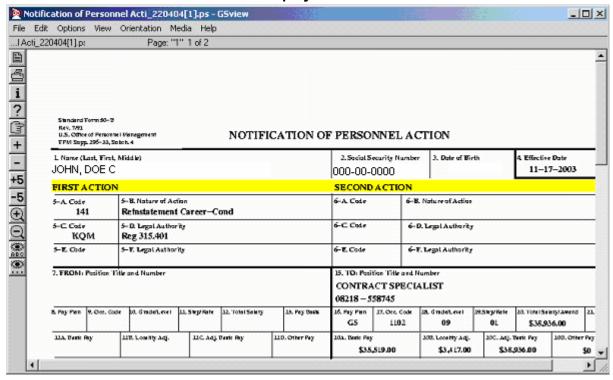
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Category 1:

# Category 2 :

#### Notification of Personnel Action will display.

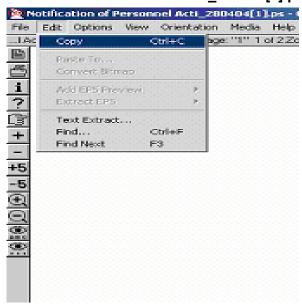


- **49.** Use the print button to the left side of the NPA to print a hard copy, if needed.
- **50.** If the user needs to paste a copy of this NPA into a word document, use the **Edit** menu item.

File name: DEVELOPING A TEMPLATE FOR RECORD UPDATE WHEN A CRT IS NEEDED.DOC

Category 1 : Category 2 :

# Notification of Personnel Acti\_280404[1].ps - GSview



- 51. Select Edit→Copy or use the Ctrl+C shortcut key
- **52.** The template for record update on the next few pages must be completed and attached to the Trouble Ticket Template. The Template for Record Update must be copied from this document and pasted **into a word document**. Do not **submit the instructional steps 1 through 52 when submitting the ticket.**



Remember, all of the examples below **may or may not** be needed based on what needs to be fixed in the record.

File name: DEVELOPING A TEMPLATE FOR RECORD UPDATE WHEN A CRT IS NEEDED.DOC

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# **Template for Record Update:**

#### **TEMPLATE for RECORD UPDATE**

#### **Employee: John Smith, SSN XXX-XX-XXXX**

Please use this template as an attachment to Clearinghouse tickets when a CRT will be required to update (remove/replace) erroneous data from a record.

- **A.** Has it been validated that this problem is unique to the record(s) and not due to a system problem?
- **B.** Has user attempted to update record? If Yes, please provide a chronology of events user took to update record(s)
- C. Describe the problems caused by inability to update record thru DCPDS (i.e. pay actions are unable to process due to bad data residing in record, etc). (Note: This is also known as the impact. Use strong verbs, adjectives and numbers when completing this part, i.e., "all", "numerous", other pending actions that may be effected, number of records effected or possibly effected if not fixed.)
- D. Describe what action needs to be taken on the record. Please be specific, as this information will be forwarded to contractor for resolution. (Please see examples 1,2 and 3 provided on next page). If you have additional screenshots that may be useful, save them in a word document and attach them here.



Attach screenshots here

File name: DEVELOPING A TEMPLATE FOR RECORD UPDATE WHEN A CRT IS NEEDED.DOC

**Reference Number:** 

Category 1 : Category 2 :

# **EXAMPLES**:

# **#1: Assignment History Update**

**Employee: John Smith, SSN XXX-XX-XXXX** 

List the NPAs/RPAs that need to be deleted, if applicable:

Delete-RPA Number	Effective Date(Block 4)	Approval date

PEOPLE Record Currently Reads:	Should Read:
Effective Dates	Effective Dates
From: 01-Jan-04	From: 01-Sep-1999
Latest Start Date: 01-Jan-04	Latest Start Date: 01-Sep-1999

Assignment Record Currently Reads	Should Read:
Effective Dates 01-Jan-04	Effective Dates 01-Sep-1999

This is what record is currently showing in HR Assignment History:

From	То	Organization	Position
28-Mar-1999			Position: 00808.28571
28 Mar 1999			Position: 00808. 28570
15 Aug 1982	27-Aug-1999	CIVDODHR	

# The record should show:

From	То	Organization	Position
12-Feb-2002			Position: 00808.28571
28-Mar-1999	11 Feb-2002		Position: 00808.28570
15-Aug-1982	27-Mar-1999	CIVDODHR	

File name: DEVELOPING A TEMPLATE FOR RECORD UPDATE WHEN A CRT IS NEEDED.DOC

**Reference Number:** 

Category 1 : Category 2 :

# #2: Person Entry History Update

#### **Employee: John Smith, SSN XXX-XX-XXXX**

**CURRENT VIEW OF FIELDS** (each of the timeframes currently contains an entry for both R and R1 codes):

Effective Dates		Element Name	Entry Values Code	Entry Values clear text	
FROM	TO				
				Basic Plus Addtnl w/3 Times Pay, Stnd Optn& Fam	
16-May-93	28-Jul-98	FEGLI	R	Optn	
			R1	Basic + Option B(3x) + Option A + Option C(1x)	
				Basic Plus Addtnl w/3 Times Pay, Stnd Optn& Fam	
16-May-93		FEGLI	R	Optn	
			R1	Basic + Option B(3x) + Option A + Option C(1x)	

#### WHAT THE FIELDS SHOULD REFLECT:

Effective Dates		Element Name	Entry Values Code	Entry Values clear text
FROM	ТО			
16-May-93	24-Apr-99	FEGLI	R	Basic Plus Addtnl w/3 Times Pay, Stnd Optn& Fam Optn
25-Apr-99	Present	FEGLI	R1	Basic + Option B(3x) + Option A + Option C(1x)

#### #3: Person Entry Element History Update

#### **Employee: John Smith, SSN XXX-XX-XXXX**

(A) The problem can be seen when date tracked to 07-Nov-1994 under his Within Grade Increase Element. It has duplicate entries with varied information. As of 28-JUL-02, the Within Grade Increase fields should read:

STATUS:	Grant WGI
DATE DUE:	27-JUL-2003
LAST INCREASE DATE:	28-JUL-2002

**(B)** The next problem lies in the following Element Entries. If you look current day, there is only one element for each and the values are correct. If you look at the timeframe between 23-Sep-2001 and 27-Jul-2002 there are two element entries for each of the data elements listed below. The spreadsheet is how it should look for each timeframe.

Entry Values	23-Sep-2001 TO 27.Jul-2002	28-Jul-2002 TO 11-Jan-2003	12-Jan-2003 TO Present
TOTAL PAY	15.70	37,428	38,936
BASIC SALARY RATE	15.70	34,451	35,519
ADJUSTED BASIC PAY	15.70	37,428	38,936
LOCALITY PAY	0	2,977	3,417

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Category 1 : Category 2 :

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UPDATE WHEN A CRT IS
NEEDED.DOC
Reference Number: